

Board Agenda April 10, 2024

Salem City Board of Education

Salem, New Jersey 08079

Board of Education Meeting

April 10, 2024

CALL TO ORDER:

A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING:

Adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975. The Salem City Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the South Jersey Times, the Courier Post, on the school website, with Salem City and Salem County Clerks and in a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey

FLAG SALUTE

Board Members

Sister Carol Adams
Christopher Colon
Joan Hoolahan

Jared Bacon, Sr.
Kendra Fletcher
Daffonie Moore

Laquendala Bentley
Heidi Holden
Nilda Wilkins

Student Representative:

District Representatives:

Elsinboro: Madinah Thomas
Quinton: Joanne Nacucchio
Mannington: Dee DiTeodoro

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School
Darryl Roberts, VP Salem High School

Pascale DeVilme, Principal Salem Middle School
Mark Baker, VP Salem Middle School
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Shasharaa Blackshear, VP of Early Childhood
Ryan Caltabiano, Director of Curriculum, Instruction, and Grants

OTHERS: Mr. Corey Ahart, Esq.

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.

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4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION

Students of the month for March 2024

John Fenwick Academy

Orlando Bandy	Kindergarten	Ms. Mullen
Ka'Leyah E. Cummings-Sadler	Kindergarten	Ms. Pastor

Salem Middle School

Janiyia Dale	Music	Mrs. Toogood
Samari Pierce	Instruments	Mr. Cesario

Salem High School

Hunter Hogate	12 th grade	Mr. Righter
Kai'Siere Muhammad	9 th grade	Mr. Righter

Staff Member(s) of the month for March 2024

Lori Weigler John Fenwick Academy Special Education Teacher

BOARD COMMITTEE REPORTS

Curriculum

Finance

Personnel

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Presentation from Theresa Lewis (NJ School Boards) to discuss the process of Superintendent Search with the Board.

Motion (/) Board to approve the regular minutes of March 13, 2024 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

____ Motion (/) To approve the Board Secretary’s reports in memo: **#2-A-E-10**

- A. *Request Board approval of the transfer of the funds pursuant to 18A:22-8.1 for the month of .
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending February 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending February 2024 as follows:

Board Secretary	Date
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- C. *Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2024. The Treasurer’s Report and Secretary’s Report are in agreement for the month of February 2024 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending February 2024 and after review of the Secretary’s Monthly Financial Report and the Treasurer’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for March 2024	\$357,990.28
To approve Payment of Bills for April 2024:	
General and Food Service Account	\$584,295.48

Confirmation of payrolls for March 2024:

March 15, 2024	General Acct. Transfer	\$686,418.02
March 28, 2024	General Acct. Transfer	\$682,237.99

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Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#2-F-10**

1. Request Board approval to enter into an agreement with Phoenix Advisors, LLC to serve as a Continuing Disclosure Agent and Municipal Advisor for the Salem City School District (Debt Service). The contract will run from July 1, 2024 to June 30, 2025. Cost for the year not to exceed \$1,350 base fee.
2. Request Board approval of the service contract between the Foundation for Educational Administration and the Salem City School District for a professional development workshop to be presented on April 29, 2024. The contract is in the amount of \$2,200.00.
3. Request Board approval to amend Title I due to carryover of \$70,127.00. Request further Board approval to amend Title I-SIA for Salem Middle School due to carryover of \$11,301.00; Amend Title I-SIA to accept the additional allocation for JFA of \$58,800 (Truancy Officer) and for SMS of \$68,600 (ESS and classroom libraries).
4. Resolved, that the Salem City Board of Education authorize Herbert Schectman, Business Administrator, to engage the architectural firm of RYEBREAD to amend the District's Long-Range Facilities Plan due to upcoming projects. The plan will be amended to include various projects at the following schools: Salem High School and Salem Middle School
5. Request Board approval to accept the AP/IB Course Expansion Competitive Grant in the amount of \$30,003. The purpose of the grant is for training teachers in AP/IB.
6. Request Board approval of the PEA Budget in the amount of \$3,084,617 for the 2024-2025 school year.
7. Request Board approval of the 2024-2025 Contract for Participation in the Salem County Cooperative Transportation Program. The Gloucester County Special Services School District (Special Services School District) will administer a County-wide Cooperative Transportation Routing Services for homeless/nonpublic/special education/vocational transportation requests for students who need transportation. The Cooperative Transportation Program administrative fee for 2024-2025 will remain the same as it has been for the last 28 years - seven percent (7%) of a districts' portion of each cooperative route for special education, vocational, public, and homeless students.
8. Request Board approval for Herbert Schectman to authorize the architectural firm of Regan Young England Butera, P.C. (RYEBREAD) to submit to the Department of Education the necessary documentation for an "Other Capital" Project. The Board of Education is not seeking funding for the following: Replacements of Heating and Ventilation Equipment at the Salem High School. NJDOE State Project Number: 33-4630-050.
9. Request Board approval to contract the following evaluators for an out of district student (01290173) who is Auditorily impaired and requires evaluations using ASL (American Sign Language) interpreters. Student is due for her three year evaluations.

Dr. Brett Bersano, Psychological Services: \$1,680 which includes evaluation and travel fee
Karen Noble, Learning Consultant: \$950.00 evaluation - 0.65 per mile travel
Melissa Phillips, Speech/Language Therapist: \$1,000 evaluation - \$35.00 per 30 mins travel

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10. Request Board approval for Herbert Schectman to pay an amount of \$153,010.60 to Falasca Mechanical as a result of Change Orders required to complete the HVAC project at Salem Middle School.
11. Request that the Board approve the tentative memorandum agreement with Salem City Educational Association, as agreed by the Board Personnel Committee and the Salem City Educational Association.

STUDENT MATTERS

Motion (/) Board to Approve: **#4-A-10**

1. Request Board approval for the below field trips for March, April and May:

Destination	Date / Students	Staff/Bus/Fees
Salem Community College Carneys Point NJ	3/25/24 and 4/15/24	30 pupils Mr. Kline, Mrs. Mizger (Murray) No cost to pupils 1 bus as per contract #15-000-270-512-03-SHS 1 substitute, 2 days #15-140-100-101a-03-SHS
Philadelphia Zoo Philadelphia PA	4/17/2024 SHS Environmental Club	30 pupils Mrs. Bergman, Mrs. Derham \$15.00 per pupil entry fee (paid by pupil) 1 bus as per contract #15-000-270-512-03-SHS 2 substitutes, 1 day #15-140-100-101a-03-SHS
Salem County Courthouse Salem NJ	5/3/2024 Art Contest Winners	3 pupils Mr. Mulhorn, Mrs. Irvine No cost to pupils 1 bus as per contract #15-000-270-512-03-SHS No substitutes needed
Temple University Philadelphia, PA	5/20/2024 Math Competition	8 pupils Mr. Lagakos No cost to pupils 1 bus as per contract #15-000-270-512-03-SHS 1 substitute, 1 day #15-140-100-101a-03-SHS
Salem Community College Carneys Point, NJ	4/214/2024	20 pupils Mr. Hunt, Mrs. Gatson No cost to pupils 1 bus as per contract #15-000-270-512-03-SHS No substitutes needed

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Destination	Date / Students	Staff/Bus/Fees
Newlin Grist Mill	4/29/2024	30 pupils Mrs. Derham, Mrs. Marioni \$30.00 per pupil paid for by Environmental Club 1 bus as per contract #15-000-270-512-03-SHS 2 substitutes, 1 day #15-140-100-101a-03-SHS
Sea Isle City, NJ 8:30a-2:30p	Second Grade Class May 29, 2024	82 students + 23 chaperones Ms. Boyce No cost to students 10 Faculty/1 staff 3 buses as per contract rate #15-000-270-512-01-JFA
Cape May Zoo Cape May Courthouse, NJ	Kindergarten Class Trip May 28, 2024	100 students + 36 chaperones Ms. Mullen 7 Faculty/2 staff No cost to students 3 buses as per contract rate #15-000-270-512-01-JFA Bus parking permits \$240.00 for 3 buses #15-000-270-512-01-JFA
Coombs Barnyard Elmer, NJ	Kindergarten Class Trip I May 21, 2024	54 students + 15 chaperones Ms. Mullen 3 Faculty \$25.00 per person Coombs Barnyard: \$950.00 #15-000-270-512-01-JFA 2 buses per contract rate #15-000-270-512-01-JFA
Coombs Barnyard Elmer, NJ	Kindergarten Class Trip II May 22, 2024	46 students + 14 chaperones Ms. Mullen 4 Faculty/2 Staff \$25.00 per person Coombs Barnyard: \$950.00 #15-000-270-512-01-JFA 2 buses per contract rate #15-000-270-512-01-JFA
Please Touch Museum Philadelphia, PA	Preschool Class Trip I and II April 25, 2024 May 24, 2024	150 students + 21 chaperones Ms. Walker and Ms. Martin 5 Faculty/6 staff Please Touch Museum \$1,650.00 #20-218-100-500-01-JFA 4 buses per contract rate #20-218-200-516-01-JFA

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Destination	Date / Students	Staff/Bus/Fees
Main Event Newark, DE	Summer Transition Program 2024 Field Trip	K. Smith/J. Thompson/C. Schofield Number of tickets: 25 Cost for tickets: \$2,500 1 bus per contract rate All monies to come from #20-435-200-800-03-SHS
Blairs Ballooning Hot Air Ride with Lunch	Summer Transition Program 2024 Field Trip	K. Smith/J. Thompson/C. Schofield Number of tickets: 25 Cost for tickets: \$2,725.00 1 bus per contract rate All monies to come from #20-435-200-800-03-SHS
Paradise Boat Tour with Lunch	Summer Transition Program 2024 Field Trip	K. Smith/J. Thompson/C. Schofield Number of tickets: 25 Cost for tickets: \$2,625.00 1 bus per contract rate All monies to come from #20-435-200-800-03-SHS
Salem Community College	May 23, 2024 County wide Math competition	Randi Griffith 5 Faculty and Staff 1 bus per contract rate 6 substitutes Substitutes: \$125.00 x 3 = \$ 375.00 #15-120-100-101S-02 SMS) Substitutes: \$125.00 x 3 = \$ 375.00 #Acc't: 15-130-100-101S-02 SMS) Transpo Total = \$ 300.98 #15-000-270-512-02 SMS)
UrbanAir Adventure Park	April 18, 2024 Focus on Education Field trip	26 students 5 Faculty 1 bus per contract rate Urban Air \$1,534.48 #20-235-100-500-00 Transportation \$300.98 #20-235-100-500-00

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Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: **#7-C-10**

1. Request Board approval of the below home instruction / out of district placements:

Student ID	HealthCare / School / Teacher	Grade	Costs / Tuition	Dates
01250184	Pineland	11th	\$58,780.80 (prorated)	3/19/24-6/30/24
01350023	Anthony Farmer	1 st	Teacher pay \$35.00/hr Pay rate indicated is from the 2022-2023 school year and if applicable will be adjusted upon settlement of contract	3/21/24-6/30/24
01270221	Sandra Langley	9th	Teacher pay \$35.00/hr Pay rate indicated is from the 2022-2023 school year and if applicable will be adjusted upon settlement of contract	3/13/24-6/30/24
01270056	Rosalyn Chieves	9 th	Teacher pay \$35.00/hr Pay rate indicated is from the 2022-2023 school year and if applicable will be adjusted upon settlement of contract	3/19/24-6/20/24
01330119	A Step Ahead	3 rd	Teacher pay \$35.00/hr, two hours per day.	3/26/2024-TBD

Personnel

A. Resignation/Retirement/Transfer

Upon Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-A-10**

1. Request Board approval of the retirement of Mr. Neil Turner, Custodian at John Fenwick Academy, effective April 1, 2024.
2. Request Board approval of the resignation of Aaron Righter, Computer Science Teacher at Salem High School, effective May 17, 2024.
3. Request Board approval of the transfer of Morris Evans to the position of Athletic Field Groundskeeper, effective April 11, 2024.

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B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-C-10**

1. Request Board approval of the following substitutes for the 2023-2024 school year:
 - Kerry Thompson NJ Standard Teacher Certificate
 - Rebecca Raine NJ Substitute Certificate

2. Request Board approval of the employment of Shemeka Aiken as a JFA Kindergarten Paraprofessional at a salary of \$21,368 (Step 4, Tier I) for the 2024-2025 school year.

3. Request Board approval of the employment of Tunizia Martin as a JFA Kindergarten Paraprofessional at a salary of \$20,879 (Step I, Tier 1) for the 2023-2024 school year, beginning April 2, 2024. Ms. Martin's salary will be prorated to the start date of April 2, 2024.

4. Request Board approval of the employment of Amani Justice as a JFA Truancy Officer at a salary of \$58,800 for the 2023-2024 school year beginning April 15, 2024. Mr. Justice's salary will be prorated to the start date of April 15, 2024.

5. Request Board approval of the following after settlement district salaries for the 2023-2024 school year:

After Settlement Salaries for the 2023-2024 School Year

Custodian/Maintenance/Security		Job Title	Salary	Longevity	Stipend
CARNEY	NELSON	Custodian	\$39,330.00	\$600.00	\$1,856 Head Cust.
COLE (Estate)	JOSEPH	Maintenance	\$53,264.00	\$1,100.00	\$1,000 Boiler
DILKS	MARIE	Custodian	\$40,020.00	\$1,600.00	
EVANS	MORRIS	Custodian	\$57,594.00	\$1,350.00	\$1,856 Head Cust.
HAND	ROBERT	Maintenance	\$61,135.00	\$1,100.00	\$1,000.00 Fireman
JUSTICE	DEREK	Custodian	\$44,953.00	\$1,600.00	\$1,856 Head Cust.,
PALMER	TAMEESHA	Custodian	\$31,740.00	\$600.00	
SMITH	ANDRE	Custodian	\$36,599.00	\$1,350.00	\$1,000 Fireman
SMITH	EDWIN	Custodian	\$47,147.00	\$1,850.00	
TURNER	NEIL	Custodian	\$36,882.00	\$1,100.00	
RAY	CHARLES	Maintenance	\$52,961.00	\$1,350.00	\$1,969 Main 1,
WEISS	BARRY	Maintenance	\$62,502.00	\$1,100.00	\$1,000 Fireman

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BROWN	LARRY	Security	\$52,835.00	\$1,100.00	\$2,000 Retired Law Enforcement
GULLETT	BONITA	Security	\$32,241.00	\$1,350.00	
MURRAY	JOHN	Security	\$50,250.00	\$600.00	\$2,000 Retired Law Enforcement
NOCK	TYRONE	Security	\$51,554.00	\$600.00	\$2,000 Retired Law Enforcement

Non-Certified Support Staff		Location / Job Title	Salary	Longevity	Stipend
ALSTON	DIONE	SHS ISS Monitor	\$50,000.00	\$600.00	
BACON	LISA	SHS Secretary 12-month	\$51,079.00	\$1,350.00	Executive Secretary \$478
BEST-KEY	LA SHAWN	World Language Facilitator	\$50,000.00	\$600.00	
BURNS	DONNA	BS Accounts Payable	\$81,658.00	\$2,179.00	
BUSCH	THRONNA	SMS ISS Monitor	\$51,750.00	\$1,600.00	
CHAPPELL	LYNNE	JFA Secretary 12-month	\$45,458.00	\$850.00	Executive Secretary \$478
LUSBY	RHONDA	World Language Facilitator	\$50,000.00	\$850.00	
MARCANO	MELINDA	SMS Secretary 11-month	\$38,355.00	\$600.00	
MCCOY-CUFF	ALFREDA	SHS Secretary 11-month	\$38,300.00	\$1,100.00	
MULHORN	NANCY	SMS Secretary 12-month	\$49,410.00	\$1,350.00	Executive Secretary \$478
PITTS	THERESA	SMS Secretary 11-month	\$43,842.00	\$600.00	
PRATER	JACKLYN	JFA Secretary 11 month	\$38,300.00	\$600.00	

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SHUMAN	BOBBIE	CST Secretary 12-month	\$57,919.00	\$1,850.00	Executive Secretary \$478
TAYLOR	BRANDON	JFA Secretary 11-month 11/15/2023- 2/26/2024	\$38,300.00	\$600.00	
TEDESCO	PATRICIA	SHS Secretary 11-month	\$38,355.00	\$850.00	
VIERECK	DARLA	JFA Secretary 11-month	\$38,300.00	\$600.00	

Paraprofessionals & One-on-one Aides		Location / Job Title	Salary	Longevity
AITKEN	TERESA	JFA Paraprofessional I Step 8	\$23,368.00	\$850.00
ABRANTES	DANIELLE	JFA Paraprofessional III Step 4	\$22,568.00	\$600.00
BACON	KIMBERLY	JFA Paraprofessional III Step 6	\$23,568.00	\$600.00
BAGBY	SHAKEMA	JFA Paraprofessional IV Step 8	\$26,568.00	\$850.00
BELL	LEA	JFA Paraprofessional I Step 2	\$20,879.00	\$600.00
BENTLEY	RAMON	SMS Paraprofessional III Step 2	\$21,568.00	\$600.00
CARTER	KATHLEEN A.	JFA Paraprofessional III Step 15	\$29,300.00	\$1,350.00
CARTER	KATHLEEN R.	JFA Paraprofessional III Step 8	\$24,568.00	\$850.00
DAVIS	AIDA	JFA Paraprofessional IV Step 10	\$27,568.00	\$850.00
DEANS	AMY	JFA Paraprofessional IV Step 2	\$23,568.00	\$600.00
DEANS	MICHAEL	SHS Paraprofessional I Step 5	\$21,868.00	\$600.00
FOTHERGILL	CHRISTINA	JFA Paraprofessional III Step 3	\$22,068.00	\$600.00
FOWLER	BRENDA	JFA Paraprofessional III, Step 15	\$29,300.00	\$600.00
GREEN-RANSOME	AVONDA	JFA Paraprofessional IV Step 11	\$28,068.00	\$850.00
HILL	CHERISH	JFA Paraprofessional II Step 1	\$20,879.00	\$600.00
JARRETT	SPENCER	SMS Paraprofessional II Step 2	\$20,879.00	\$600.00
JORDAN	SIMONE	JFA Paraprofessional I Step 1	\$20,879.00	\$600.00
KALYON	LILY	JFA Paraprofessional III Step 2	\$21,568.00	\$600.00

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Paraprofessionals & One-on-one Aides		Location / Job Title	Salary	Longevity
MILLER	NINA	SMS Paraprofessional I Step 15	\$28,100.00	\$1,600.00
MOORE	LISA	SMS Paraprofessional II Step 12	\$25,868.00	\$600.00
MOOREHEAD	NAJERAH	SMS Paraprofessional I Step 2	\$20,879.00	\$600.00
NORTON	MICHELE	JFA Paraprofessional III Step 8	\$24,568.00	\$600.00
PARKS-CHOLLIS	BRANDIE	JFA Paraprofessional III Step 3	\$22,068.00	\$600.00
PARSONS	CEQUENCE	JFA Paraprofessional I Step 2	\$20,879.00	\$600.00
REGAN	DEVIN	JFA Paraprofessional I Step 1	\$20,879.00	\$600.00
ROMAN	ANGELICA	JFA Paraprofessional II, Step 5	\$22,368.00	\$600.00
ROOTS	RAMON	SMS Paraprofessional IV Step 2	\$23,568.00	\$600.00
SCHAEFER	CALVIN	SMS Paraprofessional III Step 3	\$22,068.00	\$600.00
TAYLOR	BRANDON	JFA Paraprofessional Step 1 9/1/2023-11/13/2023	\$20,879.00	\$600.00
TURNER	SERENITY	JFA Paraprofessional I Step 1	\$20,879.00	\$600.00
WHITEHEAD	ELIZABETH	JFA Paraprofessional III Step 15	\$29,300.00	\$1,350.00
WILLIAMS	LUZ	JFA Paraprofessional I Step 3	\$20,879.00	\$600.00

Teaching Staff		Location	Job Title	Salary
BELLIA	MARIA	CST	Teacher MA+60, Step 15	\$81,077.00
CHAMPION	LYDIA	CST	Teacher MA18	\$90,621.00
HANN	AMBER	CST	Teacher MA+30 Step 18	\$91,671.00
LONGO	JOSEPH	CST	Teacher MA16	\$82,644.00
LUCIANI	KATIE	CST	Teacher MA03	\$57,488.00
SECUA	DANIELLE	CST	Teacher MA11	\$66,338.00
BERGMAN	KRISTINA	SHS	Teacher MA15	\$78,877.00
BOONE	VICTOR	SHS	Teacher MA18	\$90,621.00
BOWER	HEIDI	SHS	Teacher MA18	\$90,621.00
BUCK	KENNETH	SHS	Teacher MA18	\$90,621.00
BYRER	REBEKAH	SHS	Teacher BA18	\$88,621.00
BERNARDINI	BRIDGET	SHS	Teacher MA09	\$63,338.00
CHIEVES	ROSALYN	SHS	Teacher MA+30 Step 18	\$91,671.00
CORBIN	JANICE	SHS	Teacher BA16	\$80,644.00
DERHAM	THERESA	SHS	Teacher MA+30 Step 18	\$91,671.00

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Teaching Staff		Location	Job Title	Salary
DIXON	JESSICA	SHS	Teacher MA09	\$63,388.00
FARMER	ANTHONY	SHS	Teacher BA04	\$55,788.00
FIZUR	ERIC	SHS	Teacher MA+60 Step 7	\$63,013.00
GAHRS	GREGORY	SHS	Teacher MA16	\$82,644.00
GATSON	REGINA	SHS	Teacher MA17	\$86,597.00
HAUENSTEIN	MICAH	SHS	Teacher BA18	\$88,621.00
HUDOCK	ANNE	SHS	Teacher MA18	\$90,621.00
HUNT	DAVID	SHS	Teacher MA16	\$82,644.00
HUNT	RACHEL	SHS	Teacher BA17	\$84,597.00
IRVINE	ELIZABETH	SHS	Teacher BA18	\$88,621.00
JAMES	JEFFREY	SHS	Teacher BA18	\$88,621.00
KLINE	NICHOLAS	SHS	Teacher BA18	\$88,621.00
LAGAKOS	GREGORY	SHS	Teacher MA16	\$82,644.00
LAMBERT	CHRISTOPHER	SHS	Teacher BA01	\$55,088.00
LAMONT	SARA	SHS	Teacher MA14	\$75,289.00
LANGLEY	SANDRA	SHS	Teacher BA07	\$58,813.00
LEVITSKY	SCOT	SHS	Teacher BA17	\$84,597.00
MACE	DIANA	SHS	Teacher BA18	\$88,621.00
MARIONI	KRISTINA	SHS	Teacher MA05	\$58,588.00
MENDOZA	DANIEL	SHS	Teacher BA+30, Step 18	\$89,621.00
MURRAY	RENEE	SHS	Teacher BA08	\$60,038.00, IB Asst. \$2,500
MUTTER	LISA	SHS	Teacher MA18	\$90,621.00, District Web Master \$3,000
NITSHE	SUSAN	SHS	Teacher MA18	\$90,621.00
O'BRIEN	SEAN	SHS	Teacher BA15	\$76,877.00
OWEN	KAREN	SHS	Teacher BA18	\$88,621.00
PERRY	MIRANDA	SHS	Teacher BA13	\$69,869.00
PHILLIPS, JR.	RUSSELL	SHS	Teacher BA14	\$73,289.00
RIGHTER	AARON	SHS	Teacher MA09	\$63,338.00
SANTARELLI	BRIANNA	SHS	Teacher MA05	\$58,588.00
SCHALLER	REBECCA	SHS	Teacher MA01	\$57,088.00
SHEFFIELD	STEVEN	SHS	Teacher MA18	\$90,621.00
SKARZYNSKI	TYBERIUSZ	SHS	Teacher MA18	\$90,621.00
UNGER	KRISTIN	SHS	Teacher BA17	\$84,597.00
VAZQUEZ	CHRISTOPHER	SHS	Teacher BA05	\$56,588.00
WOODLOCK	BROOKE	SHS	Teacher BA18	\$88,621.00
ALI	RUQAYYAH	JFA	Teacher BA09	\$61,338.00

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Teaching Staff		Location	Job Title	Salary
ATKINSON	DEBORAH	JFA	Teacher BA18	\$88,621.00
BARRON	TIARA	JFA	Teacher BA07	\$58,813.00
BOYCE	KANEISHA	JFA	Teacher MA03	\$57,488.00
BRYANT	BRITTANY	JFA	Teacher BA07	\$58,813.00
CARTY	CAROLYN	JFA	Teacher MA07	\$60,813.00
DODDS	JASMINE	JFA	Teacher MA02	\$57,188.00
FLITCRAFT	CHERYL	JFA	Teacher BA05	\$56,588.00
FORTI	PASQUALE	JFA	Teacher MA03	\$57,488.00
GALASSO	VICTORIA	JFA	Teacher BA17	\$84,597.00
GRIMES	JOHN	JFA	Teacher BA18	\$88,621.00
HAINES	ELYSSA	JFA	Teacher BA+30 Step 18	\$89,621.00
HEATH	STEPHANIE	JFA	Teacher MA16	\$99,173.00
KRUPSKI	LAURA	JFA	Teacher BA08	\$60,038.00
LIVINGSTON	DEANNA	JFA	Teacher MA18	\$90,621.00
MASSIE	KENDRA	JFA	Teacher BA+30, Step 1	\$56,088.00
MCCLAREN	PATRICIA	JFA	Teacher BA18	\$88,621.00
MCCOMBS	TYRA	JFA	Teacher BA01	\$55,088.00
MCLAUGHLIN	MELISSA	JFA	Teacher BA18	\$88,621.00
MULLEN	KRYSTLE	JFA	Teacher BA09	\$61,338.00
OLIVIER-MARTIN	ALBERTE	JFA	Teacher MA11	\$66,338.00
PASTOR	KAREN	JFA	Teacher BA17	\$84,597.00
RIDGWAY	KATIE	JFA	Teacher BA02	\$55,188.00
STEWART	TONYA	JFA	Teacher MA10	\$64,318.00
STORMS	LAURA	JFA	Teacher MA01	\$57,088.00
SURGEON-BRYANT	MAISHA	JFA	Teacher MA+30, Step 4	\$58,838.00
SUTTON-PARRIS	JILL	JFA	Teacher BA18	\$88,621.00
TERRELL-PORTER	LISA	JFA	Teacher BA10	\$62,838.00
TRAINI	MARY	JFA	Teacher BA12	\$66,609.00
WALKER	KAREN	JFA	Teacher BA18	\$88,621.00
WEIGLER	LORI	JFA	Teacher MA18	\$90,621.00
ANDERSON	LISA	SMS	Teacher BA18	\$88,621.00
BANKS	CHRISTINA	SMS	Teacher BA01	\$55,088.00
BEY	ALLYSON	SMS	Teacher BA18	\$88,621.00
BOYCE	NICOLE	SMS	Teacher BA+30 Step 18	\$89,621.00
CALL	ROGER	SMS	Teacher MA+30 Step 18	\$91,671.00
CAREY	ALICIA	SMS	Teacher BA07	\$58,813.00
CESARIO	NICHOLAS	SMS	Teacher MA03	\$57,488.00
CROWE	GARY	SMS	Teacher MA08	\$62,038.00

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Teaching Staff		Location	Job Title	Salary
CROWLEY	ANGELA	SMS	Teacher MA15	\$78,877.00
ECK	KATHLEEN	SMS	Teacher BA+30 Step 18	\$89,621.00
FLAHERTY	JOHN	SMS	Teacher BA06	\$57,588.00
GRAHAM	NICOLE	SMS	Teacher BA15	\$76,877.00
GRIFFITH	RANDI	SMS	Teacher BA16	\$80,644.00
HOLLAND	KAITLYN	SMS	Teacher BA01	\$55,088.00
HUGHES	JOSIAH	SMS	Teacher BA10	\$61,338.00
HUMENIK	DWAYNE	SMS	Teacher BA18	\$88,621.00
JOHNSON	RANDY	SMS	Teacher BA18	\$88,621.00
KUTZURA	JASON	SMS	Teacher BA18	\$88,621.00
LAUBENGEYER	SANDRA	SMS	Teacher BA09	\$61,338.00
LEE	CHRISTOPHER	SMS	Teacher MA18	\$90,621.00
MAULO	LAUREN	SMS	Teacher BA01	\$55,088.00
MCCONATHEY	CATHERINE	SMS	Teacher MA17	\$86,597.00
MCDERMOTT	TARA	SMS	Teacher BA18	\$88,621.00
MONTGOMERY	SHARON	SMS	Teacher MA+30 Step 16	\$83,694.00
MORRIS	LISA	SMS	Teacher BA18	\$88,621.00
NUGENT	MELANIE	SMS	Teacher BA10	\$62,838.00
OBERMAN	WILLIAM	SMS	Teacher BA18	\$88,621.00
FREDHOFF	STEPHANIE	SMS	Teacher BA06	\$57,588.00
REESE	KATHRYN	SMS	Teacher BA18	\$88,621.00
RICCIO	THERESA	SMS	Teacher BA02	\$55,188.00
ROSS	ROXANNE	SMS	Teacher BA18	\$88,621.00
SEYMOUR	SUE	SMS	Teacher BA02	\$55,188.00
STARN	KATHERINE	SMS	Teacher MA18	\$90,621.00
TOOGOOD	CARLEIGH	SMS	Teacher BA01	\$55,088.00
TORTELLA	BETSY	SMS	Teacher MA18	\$90,621.00
WEIDNER	KAITLIN	SMS	Teacher MA10	\$64,838.00

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C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-D-10**

1. Request Board approval for staff member Thronna Busch to provide compensatory services for language arts and math on an as needed basis. Cost of instruction is \$35.00 per hour. Salary indicated is the salary of the 2022-2023 school year and if applicable will be adjusted upon settlement of contract.
2. Request that staff member Carolyn Carty be added to the staff of the JFA Family Friendly Center as a substitute teacher for the remainder of the 23-24 school year.
3. Request that staff members Serenity Turner and Lea Bell be added to the staff of the Preschool Afterschool Wrap program as a substitute teachers for the remainder of the 23-24 school year.

Curriculum/Professional Development

Motion (/) Board to Approve: **#11-10**

1. Board to approve the following out of district professional developments:

Staff Member	Building	Administrator Approving	Title	Date of Program	Location	Registration and Mileage Cost
Shasharaa Blackshear	JFA	Mrs. Carter	Regional Preschool Administrator Meeting Session	4/23/2024	Winslow	No registration cost
Trish Tedesco	SHS	Mr. Mulhorn	Yearbook Cover Design	5/2/2024	Pitman HS	No registration cost Mileage reimbursement at state rate
Ryan Caltabiano	CURR	Dr. Michel	Foundational Knowledge in Phonological Awareness	4/29/2024	Trenton, NJ	No registration cost
John Bacon Montrey Wright Lisa Bacon Trish Tedesco Alfreda McCoy-Cuff Tatiana Mulhorn Theresa Pitts Melinda Marcano Jacklyne Prater Lynne Chappell Chibuzo Idimaogu Robert Carpo Tim Doubet Bobbie Shuman Nancy Hildreth Amani Justice		Mr. Caltabiano	OnCourse Training	4/25/2024	Curriculum Trailer	

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Facilities Requests

Motion (/) Board to Approve: **#12-10**

Organization	Purpose	Date	Time	Charge
Salem Little League	Picture Night/Chicken BBQ Pickup	4/24/2024	5PM-9:30PM	No fee
Emerald Isle Dance	Dance Rehearsal and Recital	6/1/2024 6/2/2024	2PM-7PM 10AM-5PM	Rental and custodial fee: \$750.00 \$300.00 scholarship received
All Star Dance Studio	Annual Dance Recital	6/15/2024 6/16/2024	4PM-9PM 10:30AM-5PM	\$500.00 scholarship received

Monthly Reports

Motion (/) Board to Approve: **#13-10**

1. Board to approve the monthly reports for filing: (attached)

Policies/Calendars

Motion (/) Board to Approve: **#14-10**

1. Board to approve the following calendars
 - 2023-2024 School Year – Revised
 - 2024-2025 School Year
2. Request Board approval upon the second reading of the following updated policy (see highlighted policy attached for changes):
 - 4150/4250 Family Leave and Medical Leave

Miscellaneous

Motion (/) Board to Approve: **#15-10**

1. Request Board approval for Mrs. Syeda Carter, Principal, John Fenwick Academy, to conduct research at John Fenwick Academy and in the Salem City School District. This research is part of a course requirement that Mrs. Carter is currently enrolled at Rowan University. See letter from Rowan attached.
2. Request Board approval for the following Clinical Practice Placements from Rowan University:

Clinical Intern	Education Major	Placement School	Dates	Placement Requirements	Teacher/Grade Level
Shawn Rebman	Learning Disabilities Teacher Consultant	Child Study Team	7/1/2024-8/15/2024	120 hours	Amber Hann LDTc

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EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at ____
_____:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is:_____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the April 10, 2024 meeting of the Salem City Board of Education at _____.